

Occupational Health and Safety Act

General Duties of the Employee in the Workplace



1.0

SECTION 14 of the OHS ACT

General duties of employees at work

Every employee shall at work:

- a. take reasonable care for the health and safety of himself and of other persons who may be affected by his acts or omissions;
- b. as regards any duty or requirement imposed on his employer or any other person by this Act, co-operate with such employer or person to enable that duty or requirement to be performed or complied with;
- c. carry out any lawful order given to him, and obey the health and safety rules and procedures laid down by his employer or by anyone authorized thereto by his employer, in the interest of health or safety;
- d. if any situation which is unsafe or unhealthy comes to his attention, as soon as practicable report such situation to his employer or to the health and safety representative for his workplace or section thereof, as the case may be, who shall report it to the employer; and
- e. if he is involved in any incident which may affect his health or which has caused an injury to himself, report such incident to his employer or to anyone authorized thereto by the employer, or to his health and safety representative, as soon as practicable but not later than the end of the particular shift during which the incident occurred, unless the circumstances were such that the reporting of the incident was not possible, in which case he shall report the incident as soon as possible thereafter.

2.0

SECTION 15 of the OHS ACT

Duty not to interfere with, damage or misuse things

No person shall intentionally or recklessly interfere with, damage or misuse anything which is provided in the interest of health or safety.

DUTIES OF EMPLOYEES

Take care of yourself and others.



Follow safety advice and instructions.



Do not interfere with safety devices.



Report accidents.



Report hazards and risks.